

## **COMPLETION REPORT**

### **Holistic Training Model Using Rational, Emotional and Spiritual Intelligence for University Community Engagement Activities: A Case of Kyoto University of Foreign Studies and Universiti Sains Malaysi**

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#### **Impact and Recommendation of the Study**

Holistic training program for university community encourage (UCE) is very important as the results of this study showed that rational, emotional, and spiritual training positively impacted students' motivation and interest in the university community engagement (UCE) program.

The study showed that respondent from Malaysia having greater understanding on spiritual aspect and positive sense of community in UCE program as compared to results gathered from Japanese respondents. So, it is recommended that more exposure and understanding related to spiritual intelligence and positive sense of community such as empathy and being responsible to the community to be given to the students.

Holistic training program for university community encourage (UCE) has potential to develop greater sense of personal efficacy, personal identity, spiritual growth, moral development meaning and knowledge about the community life among the young generation. Consequently, it will help the student's positive character development such as able to demonstrate complexity of understanding, problem analysis, problem-solving, critical thinking, and cognitive development which will be an added value to their academic qualification and will significantly shape a positive climate of community at large.

As a conclusion UCE program with holistic training is an essential curricular to the university to produce much worthy members of the community. So, it is highly recommended to include this in the university curricular and become one new policy in higher education department in Japan and Malaysia.

In the future, this project at universities with unique characteristics, infrastructures and social responsibility will help to transform the university community in the near future through real problem-based and solution-oriented orientation towards the upcoming fifth societal revolution towards real social sustainability.

In addition, some compulsory courses and training may be required in the future so that students at university level can develop their understanding about university community engagement. Which is the important pillar for our society.

Publication of the Results of Research Project:

Verbal Presentation (Date, Venue, Name of Conference, Title of Presentation, Presenter, etc.)
Thesis (Name of Journal and its Date, Title and Author of Thesis, etc.)  Management research Review 2018, Spiritual intelligence research within human resource development: a thematic review, Mahmood, A., Arshad, M. A., Ahmed, A., Akhtar, S., & Khan, S.  Polish Journal of Management Studies, 2019, Holistic human resource development model in health sector: a phenomenological approach. Arshad, M. A., Shabbir, M. S., Mahmood, A., Sulaiman, M. A. B. A., & Khan, S.  Education + Training, 2020, Assessment of effects of pre and post Holistic Training program Using Rational, Emotional and Spiritual Intelligence to enhance University Community Engagement among students: Evidence from universities in Japan and Malaysia, Arshad, MA., Mahmood, A.
Book (Publisher and Date of the Book, Title and Author of the Book, etc.)  De Gruyter Publishing, August 2020, Spiritual intelligence for High Performance Organizations: A possible link in Industrial 4.0. Arshad, MA., Mahmood, A.